NOTICE TO PLAN PARTICIPANTS

OF THE

HAWAII TEAMSTERS AND ALLIED WORKERS, LOCAL 996 LEGAL SERVICES PLAN

The Board of Trustees of the Hawaii Teamsters and Allied Workers, Local 996 Legal Services Plan are pleased to announce that the Plan will now provide up to \$4,000 in eligible legal services per Plan Year to any participant involved in a court trial. Prior to this change, the maximum amount of eligible legal services that would be provided per Plan Year for cases involving a count trial was \$2,500.

The annual maximum for non-trial legal services will be increased from \$1,500 to \$2,500.

Finally, the Plan will now provide legal services for "contested" domestic affairs cases (e.g., divorces, annulments, adoptions, etc.), subject to the above annual maximums.

These benefit improvements were approved on May 8, 2015 and are applicable to legal services rendered on or after July 1, 2015.

BOARD OF TRUSTEES